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Yuanta FHC Builds DEI Workplace, Engaging with Suppliers to Create Sustainable Talent Advantages

Yuanta Financial Holding Company (FHC) is committed to building a diverse, equitable, and inclusive (DEI) workplace environment. We integrate this ethos into our corporate sustainability goals, continuously leveraging our financial influence to drive positive change. We hosted our second supplier conference of 2025 this month (August), themed “DEI for Shared Growth, ESG for Sustainable Prosperity.” The event brought together over 30 supplier partners to collectively explore emerging sustainability trends. Through supply chain engagement, we create a diverse, inclusive, and welcoming workplace environment.

To concretely implement DEI values of diversity, equity, and inclusion, Yuanta FHC shared with suppliers the Yuanta Group’s achievements across the three pillars of DEI. These include fostering an employee base with diverse backgrounds, cultivating international talent, and ensuring all policies and measures are free from discriminatory treatment based on employees’ inherent characteristics. We construct a positive culture of mutual support and open expression. We also invited professional consulting advisors and Acer e-Enabling Service Business Inc. (AEB) to share insights on “DEI Trends and Practical Applications” and “Building an Inclusive Culture to Unlock Innovation Potential,” respectively, highlighting how consulting firms and the information technology industry embody the value of diversity in the workplace.

As a member of the Coalition of Movers and Shakers on Sustainable Finance, the Yuanta Group has implemented the ISO 20400 sustainable procurement guidelines since 2020. This initiative involves reviewing suppliers based on ethical and sustainability criteria and optimizing supplier management processes. We require

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suppliers to comply with the “Terms and Conditions of Sustainable Procurement for Suppliers,” achieving 100% coverage among contracted suppliers. We hold annual supplier conferences to compile the latest international trends, comprising topics from carbon emissions management training and workplace health to DEI issues. Through various thematic discussions, we integrate supply chain management with sustainable procurement principles.

Yuanta FHC deeply embeds DEI culture into daily operations, committing to demonstrate corporate responsibility through safe, healthy, and sustainable processes. Our achievements have earned recognition through numerous domestic and international awards. We actively promote a motherhood-friendly workplace and have been distinguished for six consecutive years by *HR Asia*, Asia’s most authoritative human resources magazine, with the “Best Companies to Work for in Asia” award. Furthermore, we have been honored with the Taipei City Government’s Workplace Gender Equality Certification Gold Award for two straight terms and have received the Friendly Childcare Business Award for two years in a row. Yuanta FHC will continue to collaborate with suppliers to jointly support DEI development, realizing the core value of sustainable operations.

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Photo: Yuanta FHC hosted the second supplier conference of 2025, fostering a diverse and inclusive workplace through supply chain engagement.